

**POWERLINE TECNICIAN CAREER DEVELOPMENT PATH (LCDP)
Powerline Technician Apprentice Soft Skills and Field Requirements**

Hire Date	Employee ID	Employee Name

Powerline Technician Apprentice – Soft Skills and Field Requirements

Career Path Statement of Duties

In order for a Powerline Technician Apprentice employee to become eligible for promotion to a Powerline Technician I, the employee must show consistent conformity with the outlined job description and satisfactorily complete the training and certification requirements of a Powerline Technician Apprentice within six months of employee hire date.

Energy Services Essential Statement of Safety

The City of Kings Mountain Energy Services Department requires that all employees perform their duties in a manner that puts “SAFETY FIRST”. The safety and wellbeing of our employees and the general public will always be first priority. As an Electric Employee this person must follow, first and foremost, the General Safety rules of the City, the Energy Services Safety rules, the Electric Division specific safety rules and PPE requirements, as well as the Occupational Safety and Health Administration safety rules and requirements as it pertains to their daily duties and activities on the job. It is also encouraged that each employee put safety first while performing personal activities while off the job.

Date	Safety	Employee Signature indicates full understanding	Supervisor
	Essential Statement		

Powerline Technician Apprentice – Job Description

General Statement of Duties

An employee in this position performs responsible semi-skilled and skilled work in assisting with the installation, replacement, repair and maintenance of electric distribution lines and appurtenances.

Distinguishing Features of the Class

An employee in this class performs a variety of work assisting with servicing the electric distribution system needs and responding to customer requests. Work involves direct customer service, underground and overhead electric distribution lines, and service and meter installations, tree trimming and other line clearance work. Work also includes considerable assistance with the construction and maintenance work in installing and repairing electric distribution and service lines, meters, excavating to proper depth and related tasks. Employees are subject to working long hours in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, fumes, odors, dusts, mists, gases, poor ventilation, and oils. Employees are also

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subject to call-back work. Work is performed under the supervision of the Electric Supervisor and other skilled employees and is evaluated through observation and review of records for adherence to standard trade and safety practices, as well as customer satisfaction. Participates as part of a crew to construct, repair and maintain electric distribution and service lines.

Additional Job Duties

This employee performs any other tasks essential to the Electric Division and /or City needs, deemed necessary by supervision, in a professional manner.

Knowledge's, Skills, and Abilities

This employee shows considerable ability to learn the tools, materials and equipment used in the installation, replacement, maintenance and repair of electric distribution utility lines. Considerable ability to recognize the hazards associated with working around heavy equipment, in trenches, electrical overhead and underground lines and other associated work hazards and the associated safety precautions. As well as, the ability to understand and implement a variety of maintenance and manual methods and tasks involved in assisting with the installation, maintenance, repair, location, and replacement of electric utility lines. This employee has the ability to establish and maintain effective working relationships with supervisors, co-workers and the public. This employee must have the capability to learn recognize abnormal operating conditions and mitigate the related hazards, along with the ability to learn to read utility maps and operation and service manuals and to understand and follow oral and written instructions. This employee should have remedial computer skills.

Physical Requirements

This employee must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, feeling, talking, hearing, and repetitive motions. As well as possess the visual acuity to inspect fusions joints, read utility maps and diagrams, read measurement devices, and prepare records and calculations.

This employee must also be able to perform heavy duty work on a consistent basis. Employee is subject to random drug testing and must meet the manufacturer's weight requirements for climbing gear and bucket truck operations.

Desirable Education and Experience

An employee in this class should be a high school graduate and be familiar with work performed in related construction or maintenance fields, including some familiarity in heavy equipment operation; or an equivalent combination of education and experience. Possession of a valid driver's license is required.

Date	Soft Skills	Description	Supervisor
	Job Description	Ability to perform and adherence to Job Description	

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Powerline Technician Apprentice–Training and Certification Requirements

In order for a Powerline Technician Apprentice employee to become eligible for promotion to a Powerline Technician I, the employee must show satisfactory completion or verifiable documentation of the below training and certification within six months of employee hire date.

The blocks listed below show completion and passing of the following Training and Certification Courses.

Date	Course/Training	Description	Supervisor
	M105/City	Climbing Wooden Poles	
	M110/City	Using Tools	
	City	Basic Rigging	
	City	Materials	
Date	Safety Training	Description	Supervisor
	General Safety	Electric Division General Safety Precautions	
	Excavation Safety	Electric Division Excavation Safety Precautions	
	Operations Safety	APPA Safety Manual	
	Lineman Training	Pole Top Rescue	
	Lineman Training	Hurt Man Rescue	
Date	Certification	Description	Supervisor
	Class A CDL	Class A Commercial Driver's License	
	First Aid	General First Aid	
	CPR	Cardiopulmonary Resuscitation	
	AED	Automated External Defibrillator	

The above listed employee has successfully completed the Powerline Technician Apprentice Soft Skills and Field Training Requirements within the first six months of employment. This employee is now qualified for consideration for promotion to Powerline Technician I:

Date	Title	Signature
	Electric Supervisor	
	Electric Superintendent	
	Energy Services Director	

The above listed employee has not successfully completed the Powerline Technician Apprentice Soft Skills and Field Training Requirements within the first six months of employment. This employee is no longer eligible for consideration as an Energy Services Electric Employee.

Date	Title	Signature
	Electric Supervisor	
	Electric Superintendent	
	Energy Services Director	

Employee Status

- **Department:** Energy Services
- **Job Title:** Powerline Technician Apprentice
- **Compensation:** Grade 16 D -16 Q (Hourly Position)
- **Normal Working Hours:** 7:30am – 4:00pm
- **Job Location:** 1013 N. Piedmont Ave (Citizens Service Center)
- **After Hours:** Subject to call back and extended work hours as needed
- **Supervisor:** Supervisor of Electric Construction